



GVTC Hires Michael Garcia Vice President of Human Resources

New Braunfels, TX — January 26, 2026 — GVTC Communications announced today that Michael Garcia has joined the company as Vice President of Human Resources.

Garcia's hiring reflects GVTC's belief that people and leadership are critical to delivering what modern connectivity demands. In this role, he will shape a workplace culture designed for growth, adaptability, and impact. Garcia joins a dynamic executive team advancing an organization primed to operate at scale—without sacrificing the trust and accountability of a local cooperative.

"Michael brings the kind of leadership that helps teams thrive," said Josh Pettiette, President and CEO of GVTC. "His experience and people-focused approach will help us continue building a workplace where employees feel supported, valued, and excited about what we're creating together."

Garcia most recently served as Head of Global Human Resources for Lewis Energy Group, where he supported a geographically diverse workforce and played a key role in scaling teams, modernizing HR systems, and strengthening employee engagement during periods of significant growth.

About GVTC:

GVTC is an award-winning fiber optics communications provider delivering high-speed Internet, streaming TV, phone, and interactive smart security to residential and business customers in far north San Antonio, the Texas Hill Country, and South-Central Texas. GVTC offers Internet connection speeds up to 5 Gbps and operates a wholesale carrier transport network providing Ethernet data delivery between San Antonio, Austin, Dallas, Lubbock, and Houston, with access to remote Texas markets. GVTC also invests deeply in the communities it serves through The GVTC Foundation, which is celebrating 20 years of charitable giving and has contributed more than \$7 million across its service area.

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